

# POL300 Environmental Policy Statement



GBM Digital Technologies Group Limited (Incorporating Sync and Kingsfield IT) is a leader in the business tech space, providing top quality products, business and educational services, repairs and other complimentary services.

We recognise our responsibility to manage and minimise the environmental impacts of our activities, products and services. In order to achieve this, we shall operate an environmental management system to the ISO 14001:2015 management system standard.

## Mission and objectives

GBM aims to provide its customers with transformative technology solutions, whilst keeping the related carbon footprint and waste to a minimum.

Operationally, this includes:

- Developing a framework for creating suitable objectives and operational procedures to minimise our most significant impacts
- Identifying the significant environmental aspects and impacts associated with our activities and work to remove or minimise detrimental outcomes
- Protect the environment, and preventing pollution
- Minimising our use of utilities and resources and to reduce our outputs of emissions to the atmosphere
- Reduce waste through reuse and recycling, and by using refurbished and recycled products and materials where such alternatives are economical and suitable
- Powering our premises with renewable energy
- Working with vendors that promote environmentally responsible practices
- Promoting the circular computing economy with our repair and refurbishment programmes (like Resync), and exploring new standards including ISO 59004:2024 Circular Economy
- Providing product leasing services to help our clients reduce their impacts
- Striving for continual improvement in our overall environmental performance

Long term objectives include:

- Carbon neutrality
- Reducing and recycling to ensure 100% of operational waste is diverted from landfill (currently at 99.8% diverted)
- Migrating 100% of our fleet to electric and hybrid vehicles (currently 28.6% electric, and 21.4% hybrid)

## Monitoring and Improving Environmental Performance

GBM is committed to monitoring and improving its environmental performance and managing its environmental impacts. This is achieved by:

- Operating a Carbon Reduction Plan, which maps out GBM's path to carbon neutrality (reviewed annually)
- Monitoring Scope 1, 2, and 3 emissions

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- Using emissions data to track our carbon footprint, and committing to a 5% year-on-year reduction
- Monitoring operational waste, with a view to ensuring 100% of waste is diverted from landfill

## Compliance

GBM complies with all applicable legislation, regulations, and other requirements relating to our activities and the environment - including, but not limited to:

- ISO 14001 Environmental Management Systems
- Waste (2011) and Controlled Waste (2012) regulations
- Packaging waste: Producer Responsibilities
- Extended producer responsibility for packaging
- WEEE Regulations 2013 (amendment) (No.2) 2018
- Streamlined Energy and Carbon Reporting (SECR) requirements

## Suppliers and Sub-Contractors

GBM expects its suppliers and sub-contractors to comply with any and all environmental legislation, regulations, and other requirements relating to their activities and the environment. In line with its supplier management policy, GBM vets suppliers in relation to their environmental commitments during onboarding, and periodically during the course of business. Mechanisms may include:

- Supplier questionnaires and self-assessment
- Reviewing a supplier's compliance with certifications and standards
- Conducting regulatory checks
- Performing site visits or audits

In the case of a call of contract with an end customer, we may ask our suppliers or sub-contractors to sign flow-down terms, which mirror the call off terms of the contract between GBM and the customer, including any further specific environmental commitments.

## Training and Awareness

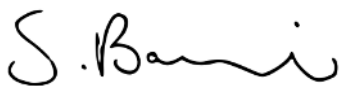
GBM provides all of its employees with mandatory training on its environmental management system, and openly communicates its policies and targets with suppliers, sub-contractors, and customers. In order to ensure thorough understanding, GBM:

- Defines environmental responsibilities and communicates these at all levels within our organisation through the provision of appropriate training where relevant

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- Communicates openly with staff and other stakeholders; educating, training and motivating our colleagues, and relevant others, to encourage them to support our environmental programmes and jointly develop new ideas and initiatives

This Environmental Policy and our environmental management system is regularly reviewed in order to ensure its continuing suitability and is made available to all members of staff & other interested parties.

Signed: 

Name: Scott Bordoni, COO

Date: 24.09.24